Our mission - 'To create and sustain an inclusive and outstanding learning community for all, rooted in the teachings of Jesus Christ, in which all will aspire to excellence in learning, teaching and care for one another, so all will achieve and grow as unique individuals made in the image of God'.

Our Core Values;

Faith, Aspiration & Unity

We are committed to providing a positive working environment, which is free from prejudice and unlawful discrimination and any form of harassment, bullying or victimisation. We have developed a number of key policies to ensure that the principles of Catholic and Church of England Social Teaching in relation to human dignity and dignity in work become embedded into every aspect of school life and these policies are reviewed regularly in this regard.

School Uniform Policy

School Uniform Policy- Document Status			
Date of review completion	July 2026	**Named Responsibility**	Finance & personnel Committee (JG)
Date of Policy Adoption by Governing Body	July 2026	**Review Date**	July 2028
Policy Basis	HTA Own Policy		

INTRODUCTION

It is the policy of the Governing Body of Holy Trinity Academy that all students wear our distinctive school uniform when attending school or when participating in a school organised event or outside normal school hours (unless otherwise stated). A complete list of acceptable items for uniform can be found in this policy.

AIMS AND OBJECTIVES

Our policy for school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school
- Provides a sense of community and belonging
- Is practical and smart
- Identifies the children with the school
- Creates peer equality in terms of appearance
- Is designed with Health & Safety in mind

GENERAL UNIFORM

Blazers must be worn at all times unless permission is given to remove them by a member of staff. No form of 'hoodie', tracksuit top or sports top must be worn as an outer coat to or during school, it will be confiscated and parents will be asked to come in and pick it up. The Blazer will become the outer coat whilst in School.

Trousers must be sensible tailored school trousers. Not jeans or fashion trousers thatare too tight have pockets, belts, buckles or other ornamentation. Trouser length must bebelow the ankle. Skirts should be a decent length, no higher than just above the knee.

Outer coats should be black or navy only.

Compulsory

HTA tie
HTA branded blazer
White shirt
Grey tailored trousers
Black plain sturdy flat shoes, no logos, (no boots, pumps, trainers or canvas shoes)
Grey or black socks (no trainer or ankle socks)

Optional

White shirt with revere collar
Jubilee tartan pleated skirt (worn with navy long socks or tights)
Grey V-neck pullover

PE Kit

GIRLS	BOYS
Compulsory	Compulsory
HTA branded PE T-shirt	HTA branded T-shirt
HTA branded PE bottoms or shorts	HTA branded PE bottoms or shorts
Navy PE socks	Navy PE socks
Shin pads	Shin pads
Football boots	Football boots

Optional outdoor PE kit

HTA branded PE quarter zip top **OR** alternatively a plain navy sweatshirt or quarter zip top with **NO LOGOS.**

PE Shorts – these must sit just above the knee in length, they must not be tight fitting or rolled up in any way.

Due to a change in government guidance this information overrides the student planner. No sporting brands will be accepted on any alternative/optional items (e.g. Nike, Addidas or the long list of other brands)

See Appendix A for photos

MOUTH GUARDS AND SHIN PADS

Due to health and safety, parents must provide students with mouth guards for use when playing hockey and rugby; and shin pads for use when playing football and hockey. This is compulsory.

JEWELLERY & MAKE UP

Jewellery should not be worn. If students have pierced ears, a maximum of two small plain gold or silver studs (one in each ear) on lower lobe is allowed. Nose studs, upper ear piercingsand facial piercings, including tongue studs, are not acceptable. A recent piercing is not a valid reason for wearing unacceptable jewellery. The use of plasters as a means of covering up is not acceptable. No rings, bracelets, or chains.

No make-up or any cosmetic products for example - false tan, tinted moisturiser, tinted eyebrows/eyelashes or false eyelashes are allowed. This list does not cover all the cosmeticappearance enhancers, so please contact the school before you choose to use anything that we may deem cosmetic. Students will be given sanctions and asked to remove any ofthe above. A bigger sanction will be given for applying cosmetics that cannot be removed instantly.

Students who arrive wearing make-up or nail varnish will be told to remove it before they are allowed in class. For safety reasons fingernails should be kept to a reasonable length. Falseor acrylic nails are not acceptable under any circumstances.

HAIRCUTS

We appreciate that fashions in haircuts are constantly changing and schools have to cope with trends. However, students should have hair of one 'natural colour', no dyed hair, nostreaks, no etched or engraved designs or cuts or styles that are extreme or below a **Number 2**. Long hair should be clean, tidy and be tied back at all times in practical subjects.

No head/hair bands or fashion hair ties/clips.

This is not an exhaustive list. To avoid possible anxiety please talk to the school before allowing your child to opt for a hair style or piercing that could get them into trouble.

BAKER AND SONS

School uniform is available from Baker and Sons in Wellington town centre, opening hours are:

Monday to Saturday 9.00am- 5.00pm

Website orders are also available, please follow the link below.

https://www.bakerandsonschoolwear.co.uk/product-category/your-school/holy-trinity-academy/

Uniform can also be purchased from local supermarkets, as long as the clothing items bought are the correct school colours.

All uniform should be indelibly named. Any lost unnamed uniform will be taken to lost property. Lost property still unclaimed after a realistic period of time will be sold or donated.

UNIFORM APPEARANCE

Trousers Dark grey tailored school trouser with a length that go below the ankle bone. ✓	**Trousers** No back pockets, no buckles, no fancy belts, not skinny fitted or sit above the ankle bone Dark grey tailored trousers with a length that go below the ankle ✗
Skirts Tartan skirt – knee length. ✓	**Skirts** No fitted skirts or skirts that are higher than knee length. ✗
Socks/Tights With skirt: navy socks or tights With trousers: grey or black socks ✓	**Socks/Tights** No trainers socks, no over the knee socks ✗
Make up No make- up allowed at all ✓	**Make up** No false tan, no tinted moisturiser, no mascara, no tinted eyebrows or lashes, no lipstick, no false eyelashes. No false nails ✗
Hair Standards Students no dyed hair, short hair must be a number 2 or above. Long hair to be tied back for sports and practical lessons ✓	**Hair Standards** No dyed hair at all, no extreme styles, no lines, no skin fades, no engraved hair. ✗
Jewellery One pair of small gold or silver plain studs in the lower ear lobe ✓	**Jewellery** No rings, no chains, no bracelets, no facial piercings, no upper ear piercings, no sparkly earrings. ✗
Shoes Plain black sturdy school shoes ✓	**Shoes** No trainers, no pumps, no ballet shoes, no ornamentation, no colour trim, no logos. ✗
Coats Plain dark outer coat over blazer ✓	**Coats** No hoodies, sports tops, or multi coloured coats. No coats to be worn inside the building. ✗

Appendix A – Uniform and PE Kit



School Blazer



All round stich down pleat tartan, internal back waste adjuster, standard length 20”.



Red with black and 2 tone grey Stripe 52” straight tie



Girls white revere blouse



Surridge ¼ zip mid layer



Surridge PE T-shirt



Surridge Girls Leggings



Surridge PE shorts



Boys Pro Tech Pant, elasticated waist with
Internal draw cord, open hem with ¼ zip
Opening and a contrast side stripe