

Staff Training

To empower the staff at HTA to be 'Good Shepherds' it is an imperative that training is given. Coming to work at a Christian school has the added dimension of nurturing not just the academic and the pastoral but first and foremost, the spiritual. We understand that our staff come from different faith backgrounds and some from none at all. But all have joined HTA in the knowledge that we are a Church school and that our mission is to '**live life to the full**' [John 10:10] and help make Christ a real presence through the school community.

An induction day is run for new staff. As part of that day, the SLT and Chaplain deliver sessions with the new staff on what it is to work in a Christian school', our Mission Statement & Ethos and the Spiritual & Prayer life of the school.

All Form Tutors are furnished with a copy of the HTA Form Time Prayer Book. This contains information about the liturgical year, key Christian seasons and festivals, and information on how to prepare a Form Group for their weekly Celebration of the Word [Act of Collective Worship] and to prepare them to help deliver and participate in daily Form Time prayers.

The Chaplain, Religious Education Department and SLT are available to help advise and assist staff.



John 10:10

Staff Training

The HTA Chaplain attends regular training days throughout the year with both the Catholic Diocese of Shrewsbury and the Anglican Diocese of Lichfield.

This year has seen several training sessions provided for the HTA staff as a whole (unless specified):

January 2025:	Delivering the RSHE Ten Ten Programme (RE Dept)	[60 mins]
June 2025:	New Staff Induction: School Ethos & Spiritual Life (New Staff)	[90 mins]
June 2025:	RC Diocesan SHORE Meeting (Head of RE Dept)	[1 x Day]
July 2025:	Prayer Stations in the Classroom	[15 mins]
September 2025:	HTA Expectations During The School Day	[15 mins]
September 2025:	RC Diocesan COAST Meeting (Chaplain)	[1 x Day]
October 2025:	RC Diocesan Mini-DASH Meeting (Chaplain & Students)	[1 x Day]
October 2025:	HTA Mission Statement: John 10:10	[1 x Day]
October 2025:	SIAMs Trg (Headteacher & Spiritual Life Lead)	[1 x Day]
November 2025:	HTA Mission Statement & Importance of Prayer	[30 mins]
November 2025:	Importance of Icons in the Church	[15 mins]
November 2025:	Christian beliefs about Advent	[30 mins]
December 2025:	Theology of the Body (RSHE)	[30 mins]
December 2025:	Delivering the RSHE Ten-Ten Programme (RE Dept)	[60 mins]