



**Our mission** - 'To create and sustain an inclusive and outstanding learning community for all, rooted in the teachings of Jesus Christ, in which all will aspire to excellence in learning, teaching and care for one another, so all will achieve and grow as unique individuals made in the image of God'.

**Our Core Values;**

## ***Faith, Aspiration & Unity***

We are committed to providing a positive working environment, which is free from prejudice and unlawful discrimination and any form of harassment, bullying or victimisation. We have developed a number of key policies to ensure that the principles of Catholic and Church of England Social Teaching in relation to human dignity and dignity in work become embedded into every aspect of school life and these policies are reviewed regularly in this regard.

### **School Uniform Policy**

<b>School Uniform Policy- Document Status</b>			
<b>Date of review completion</b>	December 2024	<b>Named Responsibility</b>	Finance & personnel Committee (JG)
<b>Date of Policy Adoption by Governing Body</b>	March 2023	<b>Review Date</b>	December 2026
<b>Policy Basis</b>	HTA Own Policy		



## **INTRODUCTION**

It is the policy of the Governing Body of Holy Trinity Academy that all students wear our distinctive school uniform when attending school or when participating in a school organised event or outside normal school hours (unless otherwise stated). A complete list of acceptable items for uniform can be found in this policy.

## **AIMS AND OBJECTIVES**

Our policy for school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school
- Provides a sense of community and belonging
- Is practical and smart
- Identifies the children with the school
- Creates peer equality in terms of appearance
- Is designed with Health & Safety in mind

## **GENERAL UNIFORM**

Blazers must be worn at all times unless permission is given to remove them by a member of staff. No form of 'hoodie', tracksuit top or sports top must be worn as an outer coat to or during school, it will be confiscated and parents will be asked to come in and pick it up. The Blazer will become the outer coat whilst in School.

Trousers must be sensible tailored school trousers. Not jeans or fashion trousers that are too tight have pockets, belts, buckles or other ornamentation. Trousers length must be below the ankle. Skirts should be a decent length, no higher than just above the knee.

**Outer coats should be black or navy only.**

**Students should choose one option from the two options listed below.**

### **Option 1**

Navy Blazer with school badge  
White shirt with reverse collar  
Jubilee tartan pleated skirt  
Grey V-neck pullover  
Black plain flat shoes, no boots  
Pumps, trainers or canvas shoes  
Navy long socks or tights  
No trainer or ankle socks  
Apron or overall

### **Option 2**

Navy Blazer with school badge  
White shirt  
School approved grey trousers  
Grey V-neck pullover  
School striped tie  
Black plain flat shoes, not boots,  
pumps, trainers or canvas shoes  
Grey or black socks  
Apron or overall



## **PE Kit**

### **GIRLS**

#### **Compulsory**

Navy polo shirt with red panels and white trim

Navy shorts

Navy ¼ zip top with badges and white trim

Navy leggings with red piping

Navy PE socks

Shin Pads

Football Boots

### **BOYS**

#### **Compulsory**

Navy polo shirt with red panels and white trim

Navy shorts

Navy ¼ zip trim top with badges and white trim

Navy tracksuit bottoms with white piping

Navy PE socks

Shin Pads

Football Boots

**PE Shorts – these must sit just above the knee in length, they must not be tight fitting or rolled up in any way.**

**See Appendix A for photos**

## **MOUTH GUARDS AND SHIN PADS**

Due to health and safety, parents must provide students with mouth guards for use when playing hockey and shin pads for use when playing football and hockey. This is compulsory.

## **JEWELLERY & MAKE UP**

Jewellery should not be worn. If students have pierced ears, a maximum of two small plain gold or silver studs (one in each ear) on lower lobe is allowed. Nose studs, upper ear piercings and facial piercings, including tongue studs, are not acceptable. A recent piercing is not a valid reason for wearing unacceptable jewellery. The use of plasters as a means of covering up is not acceptable. No rings, bracelets, or chains.

No make-up or any cosmetic products for example - false tan, tinted moisturiser, tinted eyebrows/eyelashes or false eyelashes are allowed. This list does not cover all the cosmetic appearance enhancers, so please contact the school before you choose to use anything that we may deem cosmetic. Students will be given sanctions and asked to remove any of the above. A bigger sanction will be given for applying cosmetics that cannot be removed instantly.

Students who arrive wearing make-up or nail varnish will be told to remove it before they are allowed in class. For safety reasons fingernails should be kept to a reasonable length. False or acrylic nails are not acceptable under any



circumstances.

## HAIRCUTS

We appreciate that fashions in haircuts are constantly changing and schools have to cope with trends. However, students should have hair of one 'natural colour', no dyed hair, nostreaks, no etched or engraved designs or cuts or styles that are extreme or below a **Number 2**. Long hair should be clean, tidy and be tied back at all times in practical subjects

***This is not an exhaustive list. To avoid possible anxiety please talk to the school before allowing your child to opt for a hair style or piercing that could get them into trouble.***

## BAKER AND SONS

School uniform is available from Baker and Sons in Wellington town centre, opening hours are:

Monday to Saturday 9.00am- 5.00pm

Website orders are also available, please follow the link below.

<https://www.bakerandsonschoolwear.co.uk/product-category/your-school/holy-trinity-academy/>

Uniform can also be purchased from local supermarkets, as long as the clothing items bought are the correct school colours.

All uniform should be indelibly named. Any lost unnamed uniform will be taken to lost property. Lost property still unclaimed after a realistic period of time will be sold or donated.

## UNIFORM APPEARANCE

**Trousers**  
Dark grey tailored school trouser with a length that go below the ankle bone. ✓



**Trousers** ✗  
No back pockets, no buckles, no fancy belts, not skinny fitted or sit above the ankle bone  
Dark grey tailored trousers with a length that go below the ankle

**Skirts**  
Tartan skirt – knee length. ✓



**Skirts** ✗  
No fitted skirts or skirts that are higher than knee length.

**Socks/Tights**  
With skirt: navy socks or tights  
With trousers: grey or black socks ✓



**Socks/Tights** ✗  
No trainers socks, no over the knee socks

**Make up**  
No make- up allowed at all ✓



**Make up** ✗  
No false tan, no tinted moisturiser, no mascara, no tinted eyebrows or lashes, no lipstick, no false eyelashes. No false nails

**Hair Standards**  
Students no dyed hair, short hair must be a number 2 or above. Long hair to be tied back for sports and practical lessons ✓



**Hair Standards** ✗  
No dyed hair at all, no extreme styles, no lines, no skin fades, no engraved hair.

**Jewellery**  
One pair of small gold or silver plain studs in the lower ear lobe ✓



**Jewellery** ✗  
No rings, no chains, no bracelets, no facial piercings, no upper ear piercings, no sparkly earrings.

**Shoes**  
Plain black school shoes ✓



**Shoes** ✗  
No trainers, no pumps, no ballet shoes, no ornamentation, no colour trim

**Coats**  
Plain dark outer coat over blazer ✓



**Coats** ✗  
No hoodies, sports tops, or multi coloured coats. No coats to be worn inside the building.



## Appendix A – Uniform and PE Kit



School Blazer



All round stitch down pleat tartan, internal back waste adjuster, standard length 20”.



Red with black and 2 tone grey Stripe 52” straight tie



Girls white blouse





Surridge 1/4 zip mid layer



Surridge PE T-shirt



Surridge Girls Leggings



Surridge PE shorts



Boys Pro Tech Pant, elasticated waist with  
Internal draw cord, open hem with ¼ zip  
Opening and a contrast side stripe

### **Rationale for change in PE Kit Supplier – November 2022**

The Government published guidance in November 2021 to ensure the cost of school uniform is reasonable and secures the best value for money. Holy Trinity Academy undertook a review of our existing Uniform and PE Kit, which concluded that a new Blazer and PE Kit could be sourced at reduced costs to parents compared to the existing offer. This is the Banner Blazer and Surridge PE Kit.

All uniform will still be available for purchase through Baker & Sons in Wellington.

Existing PE Kit and uniform can continue to be worn until it requires replacement.