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**HOLY TRINITY ACADEMY**

**Person Specification Teacher**

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| **Essential Qualities** |
| * Ability to teach outstanding lessons
* Qualified teacher status
* Experience of teaching students across the whole ability and age range
* Evidence of appropriate CPD related to developing teaching and learning
* Commitment to raising achievement through enabling all young people to achieve their potential
* Ability to analyse and interpret data, and use it to identify underachievement
* Commitment to work as a member of a team
* Patience, flexibility, approachability and a positive and energetic approach to work
* A creative and imaginative thinker who has the ability to identify innovative solutions to problems.
* Good organisational skills
* Empathy and understanding of the difficulties often faced by young people
* Ability to show initiative and work independently
* Understanding of the need to set boundaries for young people and enforce them
* Commitment to equality and social inclusion
* Ability to develop good relationships with all members of the school community
* Resilience under pressure
* Commitment to the pastoral care and welfare of students
* Commitment to and understanding of the professional development of self and colleagues
* A desire and ability to motivate and inspire young people
* A desire and ability to motivate and inspire colleagues
* Honours degree
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| **Desirable Qualities** |
| * Willingness to be involved in the wider life of the school
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