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**HOLY TRINITY ACADEMY**

**Person Specification Teacher**

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| **Essential Qualities** |
| * Ability to teach outstanding lessons * Qualified teacher status * Experience of teaching students across the whole ability and age range * Evidence of appropriate CPD related to developing teaching and learning * Commitment to raising achievement through enabling all young people to achieve their potential * Ability to analyse and interpret data, and use it to identify underachievement * Commitment to work as a member of a team * Patience, flexibility, approachability and a positive and energetic approach to work * A creative and imaginative thinker who has the ability to identify innovative solutions to problems. * Good organisational skills * Empathy and understanding of the difficulties often faced by young people * Ability to show initiative and work independently * Understanding of the need to set boundaries for young people and enforce them * Commitment to equality and social inclusion * Ability to develop good relationships with all members of the school community * Resilience under pressure * Commitment to the pastoral care and welfare of students * Commitment to and understanding of the professional development of self and colleagues * A desire and ability to motivate and inspire young people * A desire and ability to motivate and inspire colleagues * Honours degree |
| **Desirable Qualities** |
| * Willingness to be involved in the wider life of the school |